



Person Specification

Development Worker – Motiv8

SECTION	CRITERIA
Education & Qualifications	<ul style="list-style-type: none"> • Evidence of continued professional development • A good standard of numeracy and literacy • Full driving license
Skills, Knowledge & Experience	<ul style="list-style-type: none"> • Related and extensive working knowledge in a similar role • Experience of developing and managing a volunteer mentoring scheme. • Experience of delivering one to one supervisions with volunteers. • Experience of developing and delivering training initiatives. • Ability to work across Manchester • Experience of delivering a frontline customer orientated service • Extensive experience of working with a wide range of customers in a way that meets their needs and requirements. • Experience of successfully working independently and as part of a team • Experience of partnership working with voluntary & statutory agencies <p>Personal attributes</p> <ul style="list-style-type: none"> • High personal integrity and motivation • High levels of empathy • Commitment to continuous personal development • Respect for the community

- Team player
- Willingness to work flexibly to ensure service continuity
- High levels of resilience and tenacity
- A flexible approach to work

Key Responsibilities of Role

- To map existing voluntary and community groups in the Motiv8 delivery area to identify assets and skills within communities to implement a community development framework.

Working Relationships

Key Internal working relationships are with:

- Managers, Senior Managers and other stakeholders
- Project Board and other associated staff.

Key External working relationships are with:

- Partners/Agencies/Volunteers
- Specialist providers of services, statutory and non statutory.